LEADERSHIP, DEVELOPMENT & INNOVATION PROGRAM
create a holistic university experience
RECOGNITION & AWARDS

START YOUR JOURNEY TODAY

LEADERSHIP, DEVELOPMENT & INNOVATION (LDI) PROGRAM
is designed around you

Become the best version of yourself
Build your understanding of leadership and find what you are truly passionate about.

Customise your experience
No two journeys are the same. Choose the strands and workshops that interest you.

Leave your footprints in the sand
With the support of LDI, use your skills and passions to take action and make a difference in your community.

Stand out from the crowd
Boost your CV and improve your job prospects by gaining formal recognition for your contributions at university.

There is no cost to get involved with the LDI program*. Begin your journey today!

*The LDI program is delivered with funding from the Student Support Services and Amenities Fee. A very small number of specialised programs link to the LDI may incur costs.
Maybe you’re just starting your QUT Journey, perhaps you’re nearly finished or you could be somewhere in-between. Regardless of where you are, QUT is a landscape of endless possibilities for both personal and professional development and LDI can help you on your way.
WHAT IS LDI?

LDI is a comprehensive leadership development & recognition program that culminates in university recognised awards.

There are three components to LDI:
• Learning
• Taking Action
• Leading Others

The program is designed to work organically, and is flexible enough to fit around your other commitments.

As you attend LDI workshops and get involved with other QUT activities (e.g. clubs, projects, or volunteer work) you gain credit towards LDI Awards. At the end of your studies, you can walk away with a customised award that captures what you’ve been involved with outside of the classroom.

LDI aims to help you discover your passions and find a way to incorporate those into both your personal and professional life. To help you get started, we’ve built three core strands for you to explore:
• Peak Performance & Personal Excellence
• Organisational & Community Leadership
• Social Justice & Global Change

These strands are just a starting point - a way to look at various ways in which leadership on campus can take shape. One of these may resonate with you very clearly, or alternatively you may explore each one.

“Our world is changing rapidly and the concepts of what leadership is and how it is enacted has shifted dramatically. We no longer live in a world where leadership is defined by a title or position. Every day, people are challenging traditional systems and forging new pathways.

LDI explores leadership in all kinds of new and exciting ways; we’re discovering how every one has the capacity to lead in different ways. Most importantly, we’re helping QUT students find their own unique ways to make positive contributions to the global community.”

“DISCOVER WHICH AREA OF SPECIALISATION aligns best with your interests by completing a short quiz on the next page.”
Q1. Where do you feel like you’re at your best?
A. When I’m acting authentically and putting the best version of myself forward at all times. (score 2 in the green box)
B. When I’m working with others, fostering relationships and bringing people together. (score 2 in the purple box)
C. When I’m working to tackle and solve an important societal issue or injustice. (score 2 in the blue box)

Q2. How do you like to lead others?
A. I love working with others (groups or individuals) and helping them to grow, develop and succeed. (score 2 in the purple box)
B. I prefer to let my actions speak for themselves. I act with integrity and encourage others to do the same. (score 1 in the purple box and 1 in the green box)
C. I like to ignite people’s passions by rallying them around a particular issue or problem that needs to be solved. (score 1 in the purple box and 1 in the blue box)

Q3. I feel like I have done something meaningful and rewarding when:
A. I make an active contribution to the betterment of others, or our society/culture. (score 1 in the green box and 1 in the blue box)
B. My actions have helped to inspire or rally others toward something meaningful for themselves. (score 1 in the green box and 1 in the purple box)
C. I challenge myself to learn something new or achieve something I would not have imagined doing previously. (score 2 in the green box)

Q4. How do you like to contribute to the greater good?
A. I think the best way to make a difference is to give - by volunteering and doing whatever is needed or expected in a given situation. (score 1 in the blue box and 1 in the green box)
B. I prefer to tackle the big issues by examining the structures that underpin them and looking for ways to make systematic change. (score 2 in the blue box)
C. I tend to raise awareness and make change by taking the lead in organising people and events around the causes at hand. (score 1 in the blue box and 1 in the purple box)
Dominant score (4-6) and two boxes with significantly lower scores (1-2):

- **Purple**
  - Working with others is a clear passion and strength of yours. We suggest you explore the Organisational & Community Leadership strand in depth.

- **Green**
  - Your focus on personal growth and development is commendable. We suggest you explore the Peak Performance & Personal Excellence strand in depth.

- **Blue**
  - Your sense of civic engagement is strong with global and social movement as a major motivator. We suggest you explore the Social Justice & Global Change strand in depth.

Mid-high scores (4-5), one with mid-level scores (2-3) and one with a low score (1):

- **Purple** & **Green**
  - Working with others while developing yourself is important to you. You may find that exploring a combination of Organisational & Community Leadership (OCL) and Peak Performance & Personal Excellence (PPPE) offerings to be highly rewarding.

- **Blue** & **Purple**
  - Working toward the greater good is important to you and made even more enticing when you are rallying together with others on a good cause. You may find that a combination of Organisational & Community Leadership (OCL) and Social Justice & Global Change (SGC) offerings is the right thing to ignite your passions.

- **Green** & **Blue**
  - Being the best you can be and working hard to contribute to the world around you is a clear value of yours. Exploring Peak Performance & Personal Excellence (PPPE) and Social Justice & Global Change (SJGC) offerings may help you hone your vision and skills to optimise your impact!

Fairly even among the boxes (2-4 in each):

If you have a fairly even divide across each colour we suggest you take a landscape approach by exploring the offerings that interest you throughout each of the three strands — Organisational & Community Leadership (OCL), Peak Performance & Personal Excellence (PPPE) and Social Justice & Global Change (SJGC). Each has a different style, so feel free to experiment and see where your passions take you!
The LDI program is based on a “Learn – Act – Lead” model. LEARN about & engage with concepts of Leadership while developing your personal and professional skills through Learn Sessions.

Take ACTION in the QUT community through volunteer involvement to get credit for Act Contributions.

Take on a LEAD role on projects, in teams/ clubs, or in various other areas at QUT to gain credit for Lead Positions.

You can add up “Learn, Act and Lead” credits to earn LDI Awards!

LDI is designed to be flexible - you can complete Learn, Act or Lead components in any order.

There are currently four major types of Learn Sessions offered. The first are the Core Competencies, the next three are based on three strands.

- Peak Performance & Personal Excellence
- Organisational & Community Leadership
- Social Justice & Global Change.

PLAN YOUR JOURNEY

On the following pages, you’ll find some of the workshops offered under each strand. Mark the ones you’d like to attend.

Register for the LDI program on CareerHub, then log in to find out when they take place and register to attend. Record the details of the session and keep this as your personal record of which sessions you have attended.
# Core Competencies

The core competencies are a set of five workshops that you need to complete to be eligible for an LDI award. These workshops are the only ‘must haves’ of the LDI program. Everything else is customizable.

While it’s useful to have the core competencies early in your journey, it’s not necessary. They are not prerequisites, so you can pick them up at any point in time.

<table>
<thead>
<tr>
<th>1. Unicraft</th>
<th>4. Intercultural Competence</th>
</tr>
</thead>
<tbody>
<tr>
<td>Learn how to build a unique tertiary experience, navigate opportunities and develop your leadership potential.</td>
<td>Develop skills and attitudes that build your understanding of cross-cultural communication.</td>
</tr>
<tr>
<td>Date: ...........................................  Time: ............................................</td>
<td>Date: ...........................................  Time: ............................................</td>
</tr>
<tr>
<td>Location: ..............................................................................................................</td>
<td>Location: ..............................................................................................................</td>
</tr>
</tbody>
</table>

<table>
<thead>
<tr>
<th>2. Leadership Fundamentals</th>
<th>5. Emotional Intelligence</th>
</tr>
</thead>
<tbody>
<tr>
<td>Understand your capacity for leadership and explore different approaches.</td>
<td>Understand and manage your own emotions and learn to interpret and respond to the emotions of others.</td>
</tr>
<tr>
<td>Date: ...........................................  Time: ............................................</td>
<td>Date: ...........................................  Time: ............................................</td>
</tr>
<tr>
<td>Location: ..............................................................................................................</td>
<td>Location: ..............................................................................................................</td>
</tr>
</tbody>
</table>

| 3. Listening & Speaking | | |
|-------------------------| | |
| Develop your listening and speaking skills to build trust, communicate powerfully and maximise the potential of others. | | |
| Date: ...........................................  Time: ............................................ | | |
| Location: .............................................................................................................. | | |
peak performance & personal excellence (PPPE)

The PPPE Strand focuses on helping you to work at your best as often as possible. Underpinned by positive and performance psychology, this strand is the heart of LDI’s personal-development space!

EXPLORE PEAK PERFORMANCE & PERSONAL EXCELLENCE IF YOU...

- love to push yourself to develop and explore your potential.
- think that knowing yourself authentically is the key to success.
- are working in (or interested in working in) high-performance environments.

<table>
<thead>
<tr>
<th>Mindfulness Training</th>
<th></th>
</tr>
</thead>
<tbody>
<tr>
<td>Reflective Practice</td>
<td></td>
</tr>
<tr>
<td>Visual Thinking</td>
<td></td>
</tr>
<tr>
<td>Flow Performance</td>
<td></td>
</tr>
<tr>
<td>Impromptu Speaking</td>
<td></td>
</tr>
<tr>
<td>Goal Setting &amp; Achievement</td>
<td></td>
</tr>
<tr>
<td>Different Perspectives in Thinking</td>
<td></td>
</tr>
<tr>
<td>Public Speaking (through Stand-up or Slam Poetry)</td>
<td></td>
</tr>
</tbody>
</table>
organisational & community leadership (OCL)

The OCL Strand is all about understanding groups, teams and communities - how you build, motivate and work well within them. This strand also offers a set of workshops designed specifically for students involved with clubs at QUT. If you are involved in a club or project, you can attend these sessions and also get personalised advice and assistance to help with your club/project development.

EXPLORE ORGANISATIONAL & COMMUNITY LEADERSHIP IF YOU...

- love exploring the inner-workings of group and team motivation and dynamics
- think that working with teams is a critical skill to your future
- are (or are intending to become) an executive of a club/society or other organisation.

<table>
<thead>
<tr>
<th>Team/Group Dynamics</th>
<th></th>
</tr>
</thead>
<tbody>
<tr>
<td>Event Management</td>
<td></td>
</tr>
<tr>
<td>Group Decision Making</td>
<td></td>
</tr>
<tr>
<td>Motivating Teams</td>
<td></td>
</tr>
<tr>
<td>Neuro-Linguistic Programming</td>
<td></td>
</tr>
<tr>
<td>Leading &amp; Managing Teams</td>
<td></td>
</tr>
<tr>
<td>Evolution of Leadership Theory</td>
<td></td>
</tr>
<tr>
<td>Organisational Succession &amp; Sustainability</td>
<td></td>
</tr>
</tbody>
</table>
The SJGC Strand explores the complex problems our world is facing, what our role is in within them, and how we go about contributing to positive and sustainable solutions.

**EXPLORE SOCIAL JUSTICE & GLOBAL CHANGE IF YOU...**
- love to explore and take action on social & global issues
- think that integrating your professional career with contributions to the greater community is crucial.
- are (or are looking to become) active in social or environmental change initiatives.

<table>
<thead>
<tr>
<th>Servant Leadership 101</th>
<th></th>
</tr>
</thead>
<tbody>
<tr>
<td>Discovering the Activist in You</td>
<td></td>
</tr>
<tr>
<td>Beyond Recycling</td>
<td></td>
</tr>
<tr>
<td>Moving from Outsider to Insider</td>
<td></td>
</tr>
<tr>
<td>Theories of Social Change 101</td>
<td></td>
</tr>
<tr>
<td>From Charity to Justice</td>
<td></td>
</tr>
<tr>
<td>Understanding Citizenry</td>
<td></td>
</tr>
<tr>
<td>Environment and Action</td>
<td></td>
</tr>
</tbody>
</table>
**ACT**

Act Contributions represent the things you’ve done to make a contribution to the QUT community.

**Some examples of Act Contributions include:**
- Active leadership in campus clubs
- Becoming a QUT Connector or Campus Life Volunteer
- Taking on any QUT related volunteer position
- Becoming a co-curricular Project Team Member

**LEAD**

Lead Positions are similar to Act Contributions but are a bit more involved. What differentiates Lead positions is taking on some level of responsibility for leading a team of peers and/or providing leadership opportunities to others.

**Some examples of Lead Positions include:**
- Serving as a QUT Club/Society Executive
- Becoming a co-curricular Project Team Leader
- Becoming a Campus Life Leader
- Serving as a QUT Guild Executive
Aside from a highly enriching university life experience, LDI offers flexible awards that are tailored to help represent what you’ve been involved with outside of the classroom. Your level of involvement determines the type of award you may be eligible for.

Remember, LDI isn’t meant to be completed in a year, but rather represents your entire time here at QUT.

**LDI Awards and Requirements**
- Participation Certificate (15 Learn Contributions and 1 Act Contribution)
- LDI Graduate Award (20 Learn Contributions, 2 Act Contributions, 1 Lead Contribution)
- LDI Graduate Award with Specialisation (25 Learn Contributions, 5 Act/Lead Contributions)
- LDI Graduate Award with Double Specialisation (30 Learn Contributions, 6 Act/Lead Contributions)

---

**I’VE ONLY GOT A YEAR LEFT, WILL I BE ABLE TO GET AN AWARD?**

Yes, you’ll still have enough time, as long as you meet the requirements – by completing the core competencies and the relevant number of Learn, Act and Lead Contributions. Activities you are already involved in may be eligible for previous recognition.

**PREVIOUS RECOGNITION**

LDI is designed to be able to recognise things you’ve done here at uni and is designed to interface with various other programs like Business Advantage, Connect, and more – all you need to do is apply for these activities to be validated.

For more information, visit www.qut.edu.au/student/studying/student-life/leadership-and-development/LDI-program/previous-experience

---

**START YOUR JOURNEY TODAY**

1. Register for a CareerHub account – careerhub.qut.edu.au
2. Bookmark our home page on Career Hub careerhub.qut.edu.au/workgroups/ldi
3. Complete the Participants form careerhub.qut.edu.au/Form.aspx?id=147402
4. Start registering for workshops!
There are many opportunities available that extend upon your experiences in the Leadership, Development and Innovation program. These include the QUT Student Leadership Conference, Conference Sponsorship, Drop In Sessions, the Incubator and Changemakers program. In addition to these opportunities, the College of Excellence is another leadership program exclusively available for high achieving students outside of the LDI program.

**QUT Student Leadership Conference**

The annual student conference is an opportunity for you to engage with like-minded students and explore how young people are impacting change. You will be exposed to a range of inspiring keynote speakers, thought provoking discussions and critical skill building workshops. The QUT Student Leadership Conference offers a space to share experiences, explore ideas and create networks with current and future leaders.

**Sponsorship**

We’re committed to the ongoing development of students’ personal and professional skilling both inside and outside the classroom. Once you have registered and attended at least the core competencies, you have the chance to apply for sponsorship to a wide-range of activities including (but not limited to) conferences, training, experiential personal and professional development opportunities.

**Drop in Sessions**

Drop in sessions is an informal space to brainstorm, ideate, create and explore your ideas. Meet with other students to exchange ideas or to develop projects together.

**Incubator**

Take your idea a step further by applying for the incubator - an intensive, 3-4 day retreat that intensely examines the viability, potential and reason of your project. Throughout the Incubator, you will be exposed to a range of world class models and workshops designed to challenge, extend and refine your idea into a working prototype.

**Changemakers**

Changemakers is an extension of the LDI program that is designed to help you develop the skills and knowledge needed to get your idea off the ground. It features a smorgasbord of workshops, skills and opportunities that can be tailored to your own needs. This is an ongoing resource where you are given a high level of support to bring your ideas to fruition.

**The College of Excellence**

The College of Excellence is a program for Vice Chancellor Scholarship holders and students who have and maintain a GPA of 6.5+ (by application). The College offers exclusive events, intensive skill building workshops and opportunities to apply for sponsorship to attend national and international conferences.
CONTACT US
Leadership, Development & Innovation Program
Student Engagement Team
Science & Engineering Centre
Level 5, Y Block Gardens Point Campus
Email: engage@qut.edu.au
www.student.qut.edu.au/student-life

CRICOS No. 00213J